



Chief Engineer (Country Tech Lead) London/Madrid

Role

The Chief Engineer has responsibility for the engineering team, their delivery and execution and for support of software (and some infrastructure) beyond production

Responsibilities

- Lead the engineering team, to create a motivational culture of excellence, delivery focus, quality and innovation.
- Build strong relationships within the engineering teams and the organisational stakeholders through clear communication, to ensure all parties are contributing to successful organisational outcomes.
- Develop a reputation (both internally and externally) of technical excellence, to ensure we are developing strong technical talent, communicating clearly to non-technical stakeholders and delivering beyond our customers' expectations.
- Maintain a strong culture of risk management awareness, acting to resolve risk identified against delivery schedules, operational controls and technical debit, enabling the long term stability of the group systems and R&D costs.
- Maintain and build strong, hands-on technical skills across all areas of the development lifecycle and key technologies, so that the highest standards of CIDC, automation, architecture, security, documentation, design, and coding methods are continually monitored and improved.
- Ensure a deep understanding of a wide range technology and practices, demonstrating the ability to use the right technology to solve a problem with creativity and innovation.

Knowledge, Skills, Experience

- Significant experience of managing Agile/SCRUM development engineering teams
- Excellent experience of developing new solutions and systems from inception to delivery and into support, with strong understanding of the trade-offs and mitigation strategies
- Strong experience in analysis and delivery of high availability, transactional solutions in Financial Services
- Excellent/ Strong experience of infrastructure and security
- Strong technical analysis and code development skills and using them in making technical decisions and validation of business and technical requirements
- Knowledge of Java, Scala & Python languages, Storm, Spark, Spring Boot or Spring Cloud Frameworks, MapReduce, Tez, Pig would be an advantage.

Competencies

- Strong Stakeholder management and team working skills, giving you the ability to build strong relationships with internal and external clients
- Strong Creative and Analytically minded with strong problem solving skills
- Absolute attention to detail and high degree of accuracy when working under pressure

- Strong prioritisation skills to meet internal and external deadlines
- Ambitious, with a desire to work in a challenging fast paced, multi-cultural environment
- Fluent English speaker with exceptional command of English language with excellent communication skills, both written and verbal

Reporting Line

This role reports to the Chief Technology Officer (functional reporting to the Chief Product Officer)

FCA regulated role	No
Training and Competence	No
Subject to the following checks	Identification check/ DBS Disclosure/ Financial History