



# Lead Front End Engineer London

## Role

Leads an engineering team on larger/complex deliveries and for support for software (and some infrastructure) beyond production.

## Responsibilities

- Leadership of the engineering cell team with a delivery focus, quality and innovation
- Ensuring clear communication and build strong relationship within the engineering teams and the organisational stakeholders to ensure all parties are contributing to successful organisational outcomes
- Developing a reputation internal and externally of technical excellence to ensure we developing the strong technical talent, communicating clearly to non-technical stakeholder and delivering beyond our customer expectations
- Process focus to continuously improve engineering practices to deliver higher quality releases quicker and more efficiently
- Managing issues and dependencies, to ensure that delivery and resources are not wasted or opportunities for efficiency not missed
- Proactive risk management to ensure appropriate risk mitigation is applied or timely escalation made to ensure efficient delivery
- Support and guidance to their team, making sure that each team member understands the specification and have the right skills and training to be able to do their jobs effectively

## Knowledge, Skills, Experience

- Expert level knowledge of JavaScript (ES6, TypeScript)
- At least one between:
  - 1+ year commercial React experience using one of the Flux frameworks (ideal)
  - 3+ years commercial Angular experience with React exposure
- Strong computer science fundamentals and JavaScript design patterns
- In depth understanding of SPA flows, API consumption and resource structuring patterns
- Passion for writing clean, modular, well-commented, readable and reusable code



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- Passion for writing best-in-class code targeted to third party developers/teams
- Robust software architecture background, framework design and SDK development
- Strong understanding of UI/UX best practices and considerations
- Excellent experience in managing Agile/SCRUM development engineering teams, SRUM Master role or equivalent experience
- Excellent experience in developing new solutions and systems from inception to delivery and into support, with strong understanding of the trade-offs and mitigation strategies
- Strong experience in analysis and delivery of high availability, transactional solutions in Financial Services
- Strong experience of Scala, Python and Java languages. Storm, Spark Frameworks would be an advantage
- Experience of using UML, Archimate to document technical specification and analysis
- Good knowledge of CIDC, BDD/TTD tools and processes as best practice

## Competencies

- Stakeholder management and team working skills, giving you the ability to build strong relationships with internal clients
- Absolute attention to detail and high degree of accuracy when working under pressure
- Creative/Analytically minded with strong problem solving skills
- Strong prioritisation skills to meet internal deadlines
- Ambitious, with a desire to work in a challenging fast paced, multi-cultural environment

## Reporting Line

This role reports to the Chief Engineer