



Lead Test Engineer, Automation London

Role

The Lead Test Engineer has the responsibility for the Engineering in Test team, their delivery and execution of test automation.

Responsibilities

- Leadership of the engineering in test team, to create a motivational culture of excellence, delivery focus, quality and innovation
- Ensuring clear communication and build strong relationship within the engineering teams and the organisational stakeholders to ensure all parties are contributing to successful organisational outcomes
- Maintaining a strong risk management awareness and act to resolve risk identified against delivery schedules, operational controls and technical debit, enabling the long term stability of the group systems and R&D costs.
- Developing a reputation internal and externally of technical excellence to ensure we developing the strong technical talent, communicating clearly to non-technical stakeholder and delivering beyond our customer expectations
- Maintaining and building strong a hands-on technical skills all areas of the testing lifecycle and key technologies, so the highest standards of CICD, automation, architecture, security, documentation, design are monitored and improved.
- Deep understanding of a wide range technology and practices, with proven ability to leverage the right technology to solve a problem with creativity and innovation.
- Sets the policy, standards and methodology for business process testing, including framework for assessing benefits and risks
- Lead and *mentor* a distributed team consisting of permanent and supplier *test* resources

Skills & Experience

- Excellent experience in managing Agile/SCRUM test engineering teams or similar
- Excellent experience in developing new solutions and systems from inception to delivery and into support, with strong understanding of the trade-offs and mitigation strategies
- Strong technical analysis and code development skills and using them in making technical decisions and validation of business and technical requirements
- Knowledge of Selenium, Webdriver, Appium, Cucumber, Git, Gatling is preferable
- Knowledge of Java, Scala & Python languages would be an advantage

Competencies

- Strong Stakeholder management and team working skills, giving you the ability to build strong relationships with internal and external clients
- Strong Creative and Analytically minded with strong problem solving skills
- Absolute attention to detail and high degree of accuracy when working under pressure

- Strong prioritisation skills to meet internal and external deadlines
- Ambitious, with a desire to work in a challenging fast paced, multi-cultural environment

Reporting

This role reports to the Head of Testing.

FCA regulated role

No

Training and Competence

No

Subject to the following checks

Identification check/ CRB Disclosure/ Financial History